

Letter of commitment, UN GC principles, CEO statement 2021

For Eltel, sustainability is about building a strong profitable company for the future, and delivering lasting financial, social and environmental value to Eltel's stakeholders and society at large.

Stakeholder interest in sustainability and compliance matters in general are also growing all the time. Customers and investors place high demands and expectations regarding our work on sustainability. Talents prefer to work in companies that contribute to a sustainable society.

Eltel hereby submits the eight COP to UN GC. We are happy to disclose positive developments in all areas. Eltel's effort for compliance and sustainability is entirely published in our Annual Report 2021, which can be found on Eltel's web site (<https://www.eltelgroup.com/investors/>).

This report will hopefully further consolidate the confidence that Eltel remains to be enhancing operations according to UN GC and that we continue to make our contribution to an improved and further sustainable world.

Yours Sincerely

Eltel AB

A handwritten signature in blue ink, appearing to read "Håkan Dahlström". Below the signature is a horizontal dotted line.

Håkan Dahlström

President and CEO